



Dear Parents and Carers,

Subject: Important Information on Bullying Behaviour.

At Ormiston Denes Academy, our commitment to providing a safe and nurturing learning environment is of utmost importance. We believe that every student deserves to thrive and succeed without unkindness, fear, or intimidation. With this in mind, we are writing to discuss the issue of bullying behaviour, and to share valuable information on how we can work together to prevent and address it.

Bullying behaviour is a serious concern that can have detrimental effects on a child's well-being, academic progress, and overall development. We want to ensure that our school community is well-informed and equipped to deal with this issue effectively. Our primary goal is to create a safe and inclusive space where every student feels valued, respected, and supported.

To address bullying, we have implemented a comprehensive framework that encompasses prevention, intervention, and support. This framework includes the following strategies:

1. Education and Awareness:

- We actively promote and educate students about the importance of respectful and inclusive behaviour.
- Our teachers incorporate anti-bullying lessons into the curriculum to raise awareness and develop social-emotional skills.
- We organise assemblies, workshops, training, and guest speaker sessions to engage students in meaningful conversations on bullying prevention.

2. Reporting and Intervention:

- We encourage students, parents, and staff to promptly report any incidents of bullying behaviour they witness or experience.
- We have established clear reporting channels, including anonymous reporting options, to ensure that all concerns are addressed confidentially.
- Our dedicated Pastoral Team promptly investigates reports and takes appropriate action to address unkindness and bullying behaviour incidents.

3. Support and Intervention:

- We provide counselling services and support systems for students involved in bullying situations, both as targets and perpetrators.
- Our staff are trained to address the emotional and psychological needs of students affected by bullying and to provide guidance on conflict resolution, resolutions, and building healthy relationships
- We collaborate with external organisations and experts to offer additional resources and support to students and families in need.

4. Collaboration with Parents:

- We believe that parent involvement is crucial in combating unkindness and bullying behaviour. We encourage parents to engage in open communication with their child and with our school community.
- We actively seek your support in reinforcing the values of kindness, empathy, and respect at home, and integrating them into daily family life.
- Parents are encouraged to report any bullying incidents or concerns to the school, allowing us to take appropriate action promptly.

We ask that you discuss the issue of bullying behaviour with your child and emphasise the importance of reporting any incidents they witness or experience. Encourage open communication and assure them that they will be supported and taken seriously if they seek help.

We value the partnership between our Academy and our parents, and we are committed to working together to create a safe and inclusive environment where every student feels secure and respected. By addressing the issue of bullying behaviour collectively, we can foster a positive and supportive community for all our students.

Should you have any concerns or require further information, please do not hesitate to contact your child's Year Team or Miss Sheriff (our Anti-Bullying Lead).

Together, we can make a significant difference in eliminating unkindness and bullying behaviour, ensuring the well-being of our students.

Thank you for your continued support.

A handwritten signature in black ink, appearing to read 'Miss Sheriff', written over a light blue horizontal line.

Kind regards,

Miss Sheriff