



Home Academy Agreement

We are delighted to welcome you into a community in which all members are determined to live our values of aspiration, integrity and respect. These are lived through;

- **Ready**
- **Respect**
- **Responsible**
- **Kindness**
- **Pride**

Through maintaining these, we will prepare students for any challenge they may face outside of education. When choosing Ormiston Denes Academy, all parties commit to making every effort to uphold the agreement shown below;

As an academy we will.

- Have high expectations of all students in all aspects of academy life.
- Encourage every student to achieve their best in all aspects of academy life.
- Provide a balanced curriculum, appropriate to the individual and their future.
- Ensure every student is well taught, providing clear targets and feedback for improvement.
- Be ready to discuss students' progress and to listen to any concerns.
- Set regular homework tasks and expect deadlines to be met.
- Develop a sense of belonging, pride and duty towards our community.
- Educate students as to the importance of and how to maintain a healthy lifestyle, both mentally and physically.
- Maintain good discipline and exemplary conduct with strong role models and positive language.
- Reinforce a culture of kindness and not tolerate unkindness or bullying.
- Provide a safe, caring environment where individual viewpoints are respected and independent thought encouraged.
- Apply academy policies consistently in all situations.
- Clearly communicate information from the academy, including regular feedback on student progress and swift counsel if there are any concerns.
- Be open and welcoming with opportunities for parents to become involved in the life of the academy.
- Celebrate student efforts and achievements, showing pride in every individual.

As parents and carers you will.

- Ensure your child attends school regularly and arrives punctually.
- Ensure your child is in correct uniform, equipped appropriately, and is rested, healthy and ready to learn.
- Encourage your child to have high aspirations, always try their best and take part in extra-curricular opportunities.
- Discuss your child's curriculum with them and with staff, supporting them to achieve their academic goals, including regularly checking their planner.
- Ensure your child completes homework to the best of their ability and on time, by supporting effective study at home or after school.
- Encourage your child to represent the academy positively within the community.
- Encourage your child to make positive choices, follow staff instructions first time, and model exemplary behaviour for younger students.

- Monitor your child's use of social media and computer games, ensuring they do not engage in online behaviour that could place themselves or others at risk or cause harm.
- Inform the academy of any matters that may affect your child.
- Attend parents' evenings and other appointments, including reasonable requests to discuss your child's education or welfare.
- Encourage your child to show kindness, care for and respect others.
- Support the academy in upholding its policies to ensure consistency for all students.
- Follow the Parent/Visitors Code of Conduct, available on the academy website.

As a student I will.

- Always aim to achieve my best, work hard in lessons and make the most of extra-curricular opportunities.
- Discuss my school day with my parents/carers and share all communications from the academy, including my student planner.
- Attend school regularly and punctually, in correct uniform, with appropriate equipment, and ready to learn.
- Reflect on and act upon advice from staff to help me achieve my academic goals.
- Complete my homework to a high standard and on time.
- Act with integrity, always telling the truth and treating others fairly.
- Speak out if I witness injustice, inequality or behaviour that does not reflect the academy's values.
- Avoid engaging in online behaviour that may place myself or others at risk or cause harm.
- Keep an open mind, remain positive about new challenges and persevere to overcome barriers.
- Represent the academy positively within the community at all times.
- Make positive choices, follow staff instructions first time, and demonstrate exemplary behaviour, including being polite and respectful to students, staff and visitors.